



48473 STATE HIGHWAY 65
MCGREGOR, MN 55760
FLOEINTL.COM
PH: 218.426.3563 FAX: 218.426.4355

Job Title: Senior Gel Coat-Resin Gun Operator
Department: FLOE Craft
Reports to: FLOE Craft Operations Supervisor
FLSA: Hourly Non Exempt
Prepared: September 2026

SUMMARY: Under the direction of work cell lead or other leadership, the Senior Gel Coat/Mold Prep Specialist performs a variety of tasks necessary to spray gel coat and proper care and maintenance of all related equipment. This position is also responsible for top quality fiberglass repair (structural and cosmetic) of gel coated surfaces, seam lines, scratches, etc.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Reinforce and promote all FLOE Core Values in daily interactions with coworkers and customers
- Mix materials prior to spraying per manufactures specifications
- Spray and mill gel coat in spray booth to industry standards
- Follow gel coating procedures, spraying techniques and application guidelines set forth by company and supplier
- Repair and maintain fiberglass and gel coat surfaces on production boats and tooling
- Color and gel coat restoration and matching
- Use various hand tools to apply and roll out wet fiberglass materials properly without air voids
- Responsible for sanding, buffing, and waxing molds
- Use hand tools, air and electrical power tools (i.e. DA sanders, spray gun, buffer, etc.)
- Continually strive to meet or exceed FLOE International's standard work
- Understand and adhere to all company safety standards and policies
- Promote and foster a safe work environment
- Properly clean and maintain all equipment and tools assigned
- Other duties as assigned

JOB REQUIREMENTS/QUALIFICATIONS:

- High School diploma or equivalent
- Minimum 5+ years in the industry spraying gel coat
- Flake application experience preferred
- Some Lamination experience preferred

WORK ENVIRONMENT:

- Be able to stand, bend, squat, twist, or bend for 10 hours
- Lift up to 50 LBS
- Must be able to work in confined workspaces
- Must pass dust and respirator fit testing (requires being clean shaven)

FLOE International reserves the right to make changes to this job description without notice, as required to meet changing organizational and production needs.