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MCGREGOR, MN 55760

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**Job Title:** Lamination Tech  
**Department:** FLOE Craft  
**Reports to:** FLOE Craft Operations Manager  
**FLSA:** Hourly Non Exempt  
**Prepared:** March 2026

**SUMMARY:** Under the direction of the cell lead or other leadership, you will be responsible for performing a variety of tasks necessary to laminate or infuse fiberglass components. This includes rolling of resin/fiberglass for a smooth finish, and eliminating air voids, as well as dry sanding to form boat hulls, decks, and other misc components.

#### **ESSENTIAL DUTIES & RESPONSIBILITIES:**

- Reinforce and promote all FLOE Core Values in daily interactions with coworkers and customers
- Assist in spraying and milling of gelcoat in spray booth.
- Assist in spraying of resin and rolling out fiberglass material in spray booth.
- Follow lamination build instructions, set forth by Engineering.
- Select precut fiberglass and core kits assigned to part being vacuum formed.
- Assist in the lay-out of all required material following work instructions given.
- Mixing of catalyst, resin and/or gel coat per manufactures specifications.
- Assist in the vacuum infusion of resin.
- Assist in the monitoring of vacuum pressure, lines, clamps, while infusion of resin is in process.
- Continually strive to meet or exceed FLOE International's standard work.
- Maintain awareness of and continually practice safe work habits.
- Maintain a safe and clean work environment.
- Maintain and clean all equipment and tools assigned.
- Understand and adhere to all company safety standards and policies.

#### **JOB REQUIREMENTS/QUALIFICATIONS:**

- High School diploma or equivalent.
- Experience in lamination preferred.
- Prior knowledge or experience in carpentry and/or manufacturing related positions.
- Strong time management skills.
- Read and understand basic work instructions.
- Ability to cross-train in various departments.
- Be able to stand, bend, squat, twist, or bend for 10 hours.
- Must be able to wear respiratory PPE.
- Ability to work in confined spaces.
- Ability to lift up to 50 LBS.

FLOE International reserves the right to make changes to this job description without notice, as required to meet changing organizational and production needs.