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Job Title: Infusionist
Department: FLOE Craft Division
Reports To: FLOE Craft Operations Manager
FLSA Status: Non-Exempt
Prepared Date: March 2026

SUMMARY: As an Infusionist you will manage all aspects of the vacuum resin infusion of FLOE Craft product parts including the materials, equipment, process and procedures for our boats. You will work closely with gel coaters and the open lamination / skin coating team. It is your responsibility to ensure all parts are properly infused to specification, best practices and industry standards.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Reinforce and promote all FLOE Core Values in daily interactions with coworkers and customers
- Bag all parts, set feed lines, flow media and materials for new parts – exclusively in-mold
- Inspect and test all tooling of decks, hulls, and LRTM small parts, protecting and preserving tools
- Manage and maintain primary and secondary hi/low vacuum pumps
- Inventory and manage all infusion materials, resins, fiberglass, adhesives and tools for performing infusion, order and forecast intelligently and efficiently based on production schedule
- Laminate fiberglass by layers via rollers, brushes and shaping to tool with precision to eliminate voids
- Develop, evolve and continuously improve work instructions
- Work with engineering on glass lamination kit design and modification for ease of manufacturing
- Debag and dispose of consumables and own a clean workspace before during and after infusing
- Troubleshoot, perform leak detection and supervision of infusion process within entire department
- Store and transport chemicals and equipment safely and efficiently to standards
- Promote and foster a safe work environment

JOB REQUIREMENTS/QUALIFICATIONS:

- Marine manufacturing experience a plus
- Minimum 2 years of experience of resin infusion parts
- Experience troubleshooting, cleaning, monitoring pump system and managing vacuum levels
- Expertise in layup, setup, leak prevention and detection
- Ability to work a 10-hour shift standing, kneeling, climbing
- Comfortably wearing PPE including suit, respiratory, gloves and chemical resistant accessories
- Attention to detail and strives for lamination perfection
- Excellent interpersonal skills and the proven ability to work well with all levels of management and staff
- Demonstrated ability to effectively observe, teach, coach and motivate peer infusionists

WORK ENVIRONMENT:

- Be able to stand, bend, squat, twist, or bend for 10 hours
- Lift up to 50 LBS
- Must be able to work in confined workspaces
- Must be able to wear respiratory PPE

FLOE International reserves the right to make changes to this job description without notice, as required to meet changing organizational and production needs.