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**Job Title:** Grind Booth Operator  
**Department:** FLOE Craft  
**Reports to:** Operations Manager  
**FLSA Status:** Non-Exempt  
**Prepared Date:** March 2026

**SUMMARY:** The Grind Booth Operator is responsible for, but not limited to, the pulling of fiberglass gelcoat parts from molds and trimming for boat production fitment. The operator trims and finishes the production of fiberglass solid and metal flake parts.

#### **ESSENTIAL DUTIES & RESPONSIBILITIES**

- Reinforce and promote all FLOE Core Values in daily interactions with coworkers.
- Cutting on decks, hulls, liners, and small parts for assembly.
- Grinding, sanding, polishing of fiberglass parts.
- Gluing and foaming decks and liners.
- Moving parts onto carts, crates, and transport devices, moving in and out of the booth.
- Ability to read and deliver assignments daily from production build sheet on tool cage.
- Maintain a safe work area using hoists, overheads, power, and hand tools, drilling holes, and attaching brackets, propellers, and controls.
- Maintain a clean work environment with regular cleaning and servicing tools and consumables.
- Adhere to Standard Operating Procedures and Work Instructions.
- Ability to work alone.
- Understand and adhere to all company safety standards and policies.

#### **JOB REQUIREMENTS/QUALIFICATIONS:**

- High School Diploma or Equivalent.
- Experience with hand, electric, and pneumatic tools: drills, saws, routers, and grinders.
- Experience on ladders, overhead hoists, and cranes.
- Strong time management skills.
- Ability to cross-train in various departments.
- Be able to stand, bend, squat, twist, or bend for 10 hours.
- Must be able to wear respiratory PPE.
- Ability to work in confined spaces.
- Ability to lift up to 50 LBS.

FLOE International reserves the right to make changes to this job description without notice, as required to meet changing organizational and production needs.