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MCGREGOR, MN 55760
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Job Title: Fiberglass Final Finisher
Department: FLOE Craft
Reports to: FLOE Craft Operations Manager
FLSA: Hourly Non-Exempt
Prepared: March 2026

SUMMARY: Under the direction of the cell lead or other leadership, you will be responsible for carrying out the daily duties of a Fiberglass & Gel Coat Repair Technician, including but not limited to fiberglass repair (both structural and cosmetic) of gel coated surfaces, seam lines, scratches, etc.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Reinforce and promote all FLOE Core Values in daily interactions with coworkers and customers.
- Use hand tools, air and electrical power tools (i.e. DA sanders, spray gun, buffer, etc.).
- Repair and maintain fiberglass and gel coat surfaces on production boats and tooling.
- Color and gel coat restoration and matching.
- Follow procedures set in place for weighing and mixing of bondo, gel coat, and resin.
- Use of epoxies and polyester resins.
- Maintain updated knowledge of products used.
- Continually strive to meet or exceed FLOE International's standard quality of work.
- Understand and adhere to all company safety standards and policies.
- Maintain a safe and clean work area.
- Maintain and clean all equipment and tools assigned (i.e. spray guns).
- Other duties assigned.

Job Requirements/Qualifications:

- High School diploma or equivalent.
- Prior knowledge or experience in fiberglass repair.
- Strong time management skills.
- Read and understand basic work instructions.
- Ability to cross-train in various departments.
- Be able to stand, bend, squat, twist, or bend for 10 hours.
- Must be able to wear respiratory PPE.
- Ability to work in confined spaces.
- Ability to lift up to 50 LBS.

FLOE International reserves the right to make changes to this job description without notice, as required to meet changing organizational and production needs.