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MCGREGOR, MN 55760  
FLOEINTL.COM  
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**Job Title:** Fiberglass Mold & Parts Finisher  
**Department:** Floe Craft  
**Reports To:** Floe Craft Production Manager  
**FLSA Status:** Non-Exempt  
**Prepared Date:** July 2013

**SUMMARY:** As a Floe Craft Mold and Parts Finisher you will be responsible for, but not limited to, repair, clean, wax molds prior to production runs using hand and power tools. On molded fiberglass parts you will repair parts preparatory to assembly into boats.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Reinforce and promote all FLOE Core Values in daily interactions with coworkers and customers
- Wax and polish molds by hand, using paste wax and cloths
- Ability to inspect molds to detect defective areas and repair
- Ability to follow mold repair procedures set in place
- Ability to use air and hand tools. IE: Grinders, sanders, spray guns
- Ability to inspect molded parts to detect defective areas and repair
- Ability to follow fiberglass and gel coat repair procedures set in place
- High attention to detail
- Team orientated
- Comply with plant safety and environmental measures
- Promote and foster a safe work environment

**JOB REQUIREMENTS/QUALIFICATIONS**

- High School Diploma or equivalent
- Auto Body repair experience a plus
- Reads and understands basic work instructions
- Basic levels of mathematical, reading, writing, and communication skills necessary to successfully accomplish the job description, skills, and ability requirements as outlined
- Ability to work in confined spaces
- Strong time management skills

**WORK ENVIRONMENT:**

- Be able to stand, bend, squat, twist, or bend for 10 hours
- Lift up to 50 LBS
- Must be able to work in confined work spaces
- Must pass dust and respirator fit testing (requires being clean shaven)

Floe International reserves the right to make changes to this job description without notice, as required to meet changing organizational and production needs.