



APPLICATION FOR EMPLOYMENT

PRE-EMPLOYMENT QUESTIONNAIRE

Personal Information

Name (Last, First, MI)

Social Security Number

Current Address

City

State

Zip Code

Phone Number

Employment Desired

Position

Date You Can Start

Desired Hours Per Week Desired Salary

Are You Currently Employed? Yes No If So, May We Enquire of Your Present Employer? Yes No

Have You Ever Applied or Worked Here Before? Yes No If So, When or Dates of Employment

Education History

(Name & Location)

Years Attended

Did You Graduate?

Subjects Studied

High School/GED

VoTech/College

General Information

Special Training or Skills

Do You Have Any US Military Service? If So, Give Dates and Rank

Yes No

Former Employers (Please list the last 5 years of employment, starting with the most current)

Employer Location & Number Dates of Employment Position Salary Reason for Leaving

Employer	Location & Number	Dates of Employment	Position	Salary	Reason for Leaving

References (Other than a relative, please list 3)

Name	Phone Number	Years Known

Authorization

I certify that all information I have supplied in this application and in any other form, oral or written, is true, complete and accurate. I understand that any information provided by me that is found to be false, incomplete or misrepresentative in any respect will be sufficient cause to cancel further consideration of this application or immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, Floe International, its representatives, employees and/or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I also give permission for criminal background checks. I hereby waive any and all rights and claims I may have regarding Floe International, its representatives, employees and or agents for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me, but understand my right to privacy shall be respected and the inquiries treated in confidence.

I understand Floe International does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal laws.

If I am hired, I understand that my employment will be at will. This means that I am free to resign at any time, with or without cause and without prior notice, and Floe International reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or defined duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid.

I understand Floe International maintains a drug free workplace and agree that maintenance of same is essential to the safety of the workplace and employees. I promise to abide by the policies prohibiting the use or possession or influence of illegal drugs, alcohol, or any controlled substance, or the misuse of prescribed or over the counter medication on company premises or while on duty. I understand also that I may be tested for drugs, alcohol or controlled substances if I am employed by Floe International.

If I am hired, I agree to comply with and be bound by Floe International's safety and health rules and regulations, rules of conduct and any other procedures set forth by my employer.

DO NOT SIGN BELOW UNTIL YOU HAVE READ THE ABOVE STATEMENT

I CERTIFY THAT I HAVE READ, FULLY UNDERSTAND AND ACCEPT ALL TERMS OF THE FORTHGOING STATEMENT.

Signature of Applicant

Date

EQUAL OPPORTUNITY EMPLOYER